

ΩMEGA, INC.

5793 Widewaters Parkway, 2nd Floor
Dewitt, New York 13214
315-449-4124

Cash Balance Plan Schedule of Fees

A. Installation

Costs including Plan Design, Proposals, Forms, Filings, SPD's and application processing.

1. Plan Document		\$ 4000.00
2. Take-over Plans		
* Set-up Fee	(All in good order) May be waived at TPA Discretion	\$ 500.00
* Set-up Fee	(Problem Plans)	\$ 100.00 per hour

B. Annual Administration

1. Base Fee		\$ 3,000.00
* Per Participant Fee		\$ 40.00 each
2. Other Services		
* Including Consultations		\$ 100.00 per hour
* Review of Existing Plans		\$ 100.00 per hour

3. An Additional Expense

- * A Fidelity Bond is required by the IRS, based on a minimum 10% of asset value. Minimum \$10,000. The bond is available from your Property Casualty Insurance Agent.