

## Cost-of-Living Adjustments for Retirement Items

Code Section	2020	2019	2018	2017
401(a)(17)/ 404(l) Annual Compensation	285,000	280,000	275,000	\$270,000
402(g)(1) Elective Deferrals	19,500	19,000	18,500	18,000
408(k)(2)(C) SEP Minimum Compensation	600	600	600	600
408(k)(3)(C) SEP Maximum Compensation	285,000	280,000	275,000	270,000
408(p)(2)(E) SIMPLE Maximum Contributions	13,500	13,000	12,500	12,500
409(o)(1)(C) ESOP Limits	1,150,000	1,130,000	1,105,000	1,080,000
	230,000	225,000	220,000	215,000
414(q)(1)(B) HCE threshold	130,000	125,000	120,000	120,000
414(q)(1)(C)	---	---	---	---
414(v)(2)(B)(i) Catch-up Contribution	6,500	6,000	6,000	6,000
414(v)(2)(B)(ii) Catch-up Contribution	3,000	3,000	3,000	3,000
415(b)(1)(A) DB Limits	230,000	225,000	220,000	215,000
415(b)(2)(G) DB Limits	---	---	---	---
415(c)(1)(A) DC Limits	57,000	56,000	55,000	54,000
416(i)(1)(A)(i) Key EE	185,000	180,000	175,000	175,000
457(e)(15) Deferral Limit	19,500	19,000	18,500	18,000
4980A(c)(1) Excess Distributions	---	---	---	---
1.61-21(f)(5)(i) Control EE	115,000	110,000	110,000	105,000
1.61-21(f)(5)(iii) Control EE	230,000	225,000	220,000	215,000
219(b)(5)(A) IRA Contribution Limit	6,000	6,000	5,500	5,500
219(b)(5)(B) IRA Catch-Up Contributions	1,000	1,000	1,000	1,000
OASDI Taxable Wage Base	137,700	132,900	128,400	127,200